









Enhanced Competency Framework for Banking Practitioners

With the aim of supporting capacity building and talent development for banking professionals, the Hong Kong Monetary Authority (HKMA) has been working together with the banking industry to introduce an industry-wide competency framework - "Enhanced Competency Framework (ECF) for Banking Practitioners" in Hong Kong.

The Hong Kong Institute of Bankers (HKIB) is the programme and qualification provider for the ECF on Anti- Money Laundering and Counter-Financing of Terrorism (AML/CFT), with the following objectives:

- To develop a sustainable talent pool of AML/CFT practitioners for meeting the workforce demand in thissector; AND
- To raise and maintain the professional competence of AML/CFT practitioners in the banking industry.

Overview of The Hong Kong Institute of Bankers

HKIB has been serving the local banking community in the provision of professional training and certification services since 1963. HKIB is the first not-for-profit institution in Hong Kong to issue banking qualifications up to QF Level 6 under the HKQF, and was appointed by the Education Bureau as a Professional Qualifications Assessment Agency in August 2020. With an objective to maintain and further develop the territory's status as an international financial centre, the Institute works with the support of banks, regulators, financial institutions, academic institutions and various professional bodies to provide local banking practitioners with professional training and development opportunities.

In view of the changing landscape of the banking and financial services industry in Hong Kong and mainland China, as well as on a global scale, the importance of continuing to enhance the standards of professional development has gained increased attention. HKIB endeavours to provide and enhance its training and development products in order to equip its members with essential knowledge and skills that meet the industry's needs.

Since the implementation of ECF in 2018, various programmes for different job functions in banking industry have been developed and integrated into HKIB's flagship Certified Banker (CB) Programme which offer generalist, specialist, and strategic topics. The rationale for putting all programmes under one professional banking qualification is to promote an industry-based common qualifications benchmark. While ECF programmes offer "role-based" knowledge and certification to relevant practitioners, CB is offering a vocational qualification pathway for further career advancement, being continuously enhanced to nurture more holistic banking professionals

and ultimately, supporting the industry to develop a continuous learning culture and a sustainable talent pool so as to maintain the competitiveness of Hong Kong as an international financial centre.

Qualifications Framework

The Professional Qualification "Associate Anti-Money Laundering Professional (AAMLP)" is recognised under the QF at Level 4. (QR Registration No.: 20/000535/L4, Validity Period from 01/08/2020 to 31/07/2025)

The Professional Qualification "Certified Anti-Money Laundering Professional (CAMLP)" is recognised under the QF at Level 5. (QR Registration No.: 20/000538/L5, Validity Period from 01/08/2020 to 31/07/2025)

Becoming an Associate AML Professional (AAMLP) / Certified AML Professional (CAMLP)

Certification	Certified as Associate Anti-Money Laundering Professional (AAMLP) at QF Level 4*	Certified as Certified Anti-Money Laundering Professional (CAMLP) at QF Level 5#
Experience	Relevant Practitioners	Relevant Practitioners with at least 3 years of work experience in AML/CFT compliance
Award	Obtain Advanced Certificate for ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT)	Obtain Professional Certificate for ECFon Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT)
Examination	Pass the examination	Pass the examination
Training	ECF on Anti-Money Laundering and Counter-Financing of Terrorism (Core Level) 15 hours OR 6 hours (Intensive training)	ECF on Anti-Money Laundering and Counter-Financing of Terrorism (Professional Level) 18 hours AND 3 hours (Tutorial)
Target Participants	Entry-level Relevant Practitioners ¹	Advanced Certificate for ECF on Anti-Money Laundering and Counter- Financing of Terrorism (AML/CFT) awarded or grandfathered holders

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^{*} QR Registration No.: 20/000535/L4, Validity Period from 01/08/2020 to 31/07/2025

[#] QR Registration No.: 20/000538/L5, Validity Period from 01/08/2020 to 31/07/2025

¹ Relevant Practitioners are new entrants or existing practitioners engaged by Authorized Institution (AI) to perform AML/CFTcompliance roles in its Hong Kong operations.

Certified Individual (CI)

AAMLP/CAMLP holders will be registered as CI and included in a public register on HKIB website.

The CI Register posted on HKIB website enables the public recognition of AAMLP/CAMLP

holders. To ensure your Professional Qualification reflected in the CI register, you are required to

maintain a valid membership status with HKIB.

Continuing Professional Development (CPD)

The AAMLP/CAMLP holders are required to comply with the following annual Continuing

Professional Development (CPD) requirements in order to maintain the Professional

Qualifications.

1. Undertake a minimum of 10/12 hours of verifiable CPD, of which

2. At least 5/6 hours should be on AML/CFT while the remaining CPD hours should be on

compliance (including financial crime compliance), risk management, ethics, or legal and

regulatory requirements.

For more details, please refer to Continuing Professional Development (CPD) Scheme on HKIB

Website.

(Home > Membership > Individual Members > HKIB CPD Requirements)

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ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) (Core Level)



Programme Objectives

This programme is developed with the objective to provide the learners essential skills and knowledge in AML/CFT compliance in order to help them meet the competence requirement of the AML/CFT practitioners to perform their role.

Programme Intended Learning Outcomes

Upon completion of the programme, learners candidates should be able to

- Explain what money laundering/terrorist financing (ML/TF) is and how to relate it to the banking and finance sector and to the work of Relevant Practitioners in Hong Kong
- Specify the importance of ML/TF related to Hong Kong banking and finance sector
- Describe the anti-money laundering and counter-terrorist financing (AML/CFT) International Standards and related Hong Kong legal and regulatory framework
- Identify key elements of AML/CFT management framework in system design and assess the related risks
- Assess the transactions pattern and apply customer due diligence requirements for identifying suspicious transactions for reporting
- Apply and assess the ongoing AML/CFT monitoring system and investigation process

Programme Outline

- Fighting money laundering/terrorist financing (ML/TF) - why it is important and what is the legal/ regulatory framework?
- Managing the risk of ML/TF in banks in Hong Kong – how does ML/TF take place?
- How can banks combat ML/TF through establishing ML/TF risk management framework?
- Knowing your customer customer due diligence
- Monitoring, sanctions compliance and suspicious transaction reporting

Entry Requirements

The programme is open to both members and non-members of HKIB. Learners must fulfil the

stipulated minimum entry requirements with:

Students of Associate Degree (AD)/Higher Diploma (HD) in any disciplines (QF L4); OR

Equivalent qualifications or above; OR

Mature applicants² with 3 years of relevant banking experience with recommendations from

employer

 2 Mature applicants (aged 21 or above) who do not possess the above academic qualifications but with relevant banking

experience and recommendation from their employers will be considered on individual merit.

Medium of Instruction

Training is delivered in classroom setting in either Cantonese or English supplemented with English

materials. All the examination questions are set in English only.

Learning Mode

15 hours OR 6 hours (Intensive training)

For learners who would like to choose the Intensive training are recommended to have at least 2 years of

relevant work experience or have been taking up senior officer grade or above in AML/CFT functions.

Application

Applicants can submit their application via the electronic application form in HKIB webpage.

General Enquiries

Tel:

(852) 2153 7800

Email:

cs@hkib.org

Website:

www.hkib.org

Address:

3/F Guangdong Investment Tower, 148 Connaught Road Central, Hong Kong

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ECF on Anti-Money Laundering and Counter-Financing of Terrorism (AML/CFT) (Professional Level)

Programme Objectives

This programme aims to develop further knowledge and skills of the more experienced practitioners in applying risk-based approach and risk management system for banks on AML/CFT in broader banking context and also effectively managing the interests of various stakeholders.

Programme Intended Learning Outcomes

Upon completion of the programme, learners should be able to

- Assess and analyse the compliance risk of different operations by applying risk-based approach, taking current and emerging AML/CFT trends, regulatory requirements, techniques and typologies into account
- Develop compliance programme, control measures assessment tools and internal standards to manage compliance and fraud risk to align with laws and regulations particularly related to AML/CFT
- Track and monitor activities critical to AML/CFT compliance and detect noncompliance issues, suspicious and illegal transactions based on observation, data analysis and regulatory requirements
- Manage and investigate incidents of noncompliance and develop mitigation strategies to minimise the impacts of breaches of regulations
- Build an effective AML/CFT risk management system with risk-based approach to ensure regulatory changes and related compliance programme and measures are well communicated to the employees

Programme Outline

- Application of the risk-based approach
- Building an effective AML/CFT risk management system
- The risk-based approach and AML/CFT risks in specialist topics
- Ensuring financial inclusion
- Managing stakeholders effectively

AML-P-001 Last updated: 15 August 2023 **Entry Requirements**

The programme is opened to both members and non-members of HKIB. Learners must fulfil the

stipulated minimum entry requirements with:

• Advanced Certificate for ECF on Anti-Money Laundering and Counter-Financing of Terrorism

(AML/CFT) awarded; OR

• Grandfathered for ECF on Anti-Money Laundering and Counter-Financing of Terrorism (Core

Level) by HKIB.

Learning Mode

• Training: 18 hours delivered by HKU SPACE under "Certificate for Module (Enhanced

Competency Framework on Anti-Money Laundering and Counter-Financing of Terrorism

Professional Level)" (QR Registration No.: 18/000249/L5)

• Training: 3 hours (tutorial) delivered by HKIB

Examination: 3 hours administered by HKIB

Medium of Instruction

Training is delivered in classroom setting in English supplemented with English materials. All the

examination questions are set in English only.

Application

For Training delivered by HKU SPACE

Complete the enrolment via **HKU SPACE** website

For Tutorial and Examination delivered and administered by HKIB

Applicants can submit their application via the electronic application form in HKIB webpage.

General Enquiries

Tel: (852) 2153 7800

Email: cs@hkib.org

Website: <u>www.hkib.org</u>

Address: 3/F Guangdong Investment Tower, 148 Connaught Road Central, Hong Kong

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Integration of ECF Programme in Certified Banker (CB)

Certified Banker (CB) is a professional banking qualification programme developed and offered by HKIB. This common qualification benchmark is intended to raise the professional competency of banking and financial practitioners in Hong Kong to meet modern demands, while providing a

transparent standard with international recognition. The "ECF on AML/CFT (Core and Professional Level)" have already been incorporated in CB (Stage I/II) respectively. You may refer to the CB Programme structure as below to plan for your learning path. Leaners who have obtained a pass at the relevant examination can then apply for an exemption for the elective module "ECF on AML/CFT (Core Level)" of the CB (Stage I) programme and the module "ECF on AML/CFT(Professional Level)" of the CB (Stage II) programme. **CB Pathway** CB **Certified Banker** <QF Level 6> With 3 years of banking or finance related working experience **CB** Specialist Postgraduate Diploma in Stream Credit/Treasury/Operations Management for Certified Banker

Obtain 60 credits from TWO modules of any ONE of the specialist streams and attain a pass in the case study examination of the respective specialist stream **Credit Management Treasury Management Operations Management** ♦ ECF on CRM (Professional Bank Asset and Liability Banking Law and Practice Level) - Commercial Management (Credit: 30) (Credit: 30) Lending⁷ (Credit: 30) Treasury Markets and Operational Risk ♦ ECF on CRM (Professional Operations (Credit: 30) Management (Credit: 30) Level) - Credit Portfolio Management⁷ (Credit: 30)

CB (Stage II)

(with 2 years banking or finance related work experience)

Professional Diploma for Certified Banker Obtain 60 credits from any TWO modules Green Finance and Sustainability ECF on RWM (Professional Level)1 (Credit: 30) (Credit: 30) ♦ Corporate Finance Services (Credit: 30) (Credit: 30) → Finance of International Trade (Credit: 30) ♦ ECF on CRM (Core Level)⁶ (Credit: 30) ♦ Technology Management and Innovation in Banking (Credit: 30) ♦ ECF on ORM (Professional Level)⁹ (Credit: 30) ECF on Fintech (Core Level)¹¹ (Credit: 30)

CB (Stage I) CORE + **ELECTIVE**

(with 1 year banking or finance related work experience)

Advanced Diploma for Certified Banker

Obtain 20 credits from Core and 40 credits from Elective modules

Core Module

- → Future Banking & ESG (Credit: 10)
- ♦ Professional Ethics and Compliance (Credit: 10)

Elective Module

- → Fundamentals of Accounting (Credit: 10)
- ♦ Introduction to Banking Law (Credit: 10)
- ♦ Introduction to People Management Skills (Credit: 10)
- ♦ Risk Management (Credit: 10)
- ♦ Qualification Certificate of Banking Professional (QCBP)8 (Credit: 10)
- ♦ Professional Certificate in Treasury Markets³ (Credit: 10)

ECF on AML/CFT (Core Level)4 (Credit: 20)

- ♦ ECF on Cybersecurity (Core Level)⁵ (Credit: 20)
- ♦ ECF on ORM (Core Level)¹⁰ (Credit: 20)

Notes:

- For exemption only. Holders of the Professional Certificate for ECF Retail Wealth Management (RWM) offered by HKIB are eligible to apply for "ECF RWM (Professional Level)" module exemption. Please refer to "ECF RWM" for details.
- 2. For exemption only. Holders of the Professional Certificate for ECF AML/CFT or respective grandfathered certificate are eligible to apply for ECF AML/CFT (Professional Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF AML/CFT" for details.
- 3. For exemption only. Holders of the Professional Certificate in Treasury Markets (i.e., ECF on Treasury Management (Core Level)) offered by LiPACE of HKMU are eligible to apply for module exemption.
- 4. For exemption only. Holders of the Advanced Certificate for ECF AML/CFT or respective grandfathered certificate (plus submission of the form Recognising Prior Learning Assessment Criteria for ECF AML/CFT (Core Level) are eligible to apply for module exemption. Please refer to "ECF AML/CFT" for details.
- 5. For exemption only. Holders of the Advanced Certificate for ECF Cybersecurity offered by HKIB are eligible to apply for "ECF Cybersecurity" module exemption. Please refer to "ECF Cybersecurity" for details.
- 6. For exemption only. Holders of the Core Level Training Certificate for ECF CRM or respective grandfathered certificate are eligible to apply for ECF CRM (Core Level) Fundamentals of Bank Lending (M3) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF CRM" for details.
- 7. For exemption only. Holders of the Professional Level Training Certificate for ECF CRM or respective grandfathered certificate are eligible to apply for ECF CRM (Professional Level) Advanced Commercial Lending (M4) or ECF CRM (Professional Level) Advanced Credit Risk Management and Regulatory Requirements (M5) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF CRM" for details.
- 8. Holders of Qualification Certificate of Banking Professional (QCBP) who have passed the QCBP exam are eligible to apply for "QCBP" module exemption.
- For exemption only. Holders of the Professional Certificate for ECF ORM or respective grandfathered certificate are eligible to apply for ECF - ORM (Professional Level) module exemption after passing the written assessment developed by HKIB. Please refer to "<u>ECF - ORM</u>" for details.
- 10. For exemption only. Holders of the Advanced Certificate for ECF ORM or respective grandfathered certificate are eligible to apply for ECF ORM (Core Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF ORM" for details.
- 11. For exemption only. Holders of the Professional Certificate for ECF Fintech or respective grandfathered certificate are eligible to apply for ECF Fintech (Core Level) module exemption after passing the written assessment developed by HKIB. Please refer to "ECF Fintech" for details.
- * For CB, the Professional Qualification of CB is recognised under the QF at Level 6. (QR Registration No.: 20/000543/L6) Validity period: 1/8/2020 31/7/2025

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